

## Message Text

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ORIGIN EUR-12

INFO OCT-01 ISO-00 INR-07 ONY-00 /020 R

DRAFTED BY EUR/EX:JLTULL:RLK

APPROVED BY EUR/EX:JMCLARK

EUR/EX/BUD:WKCHAPMAN

INR/RPS:EJFITZGERALD

INR/OIL:JHEALEY

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R 051546Z AUG 76

FM SECSTATE WASHDC

TO AMEMBASSY NICOSIA

C O N F I D E N T I A L STATE 194125

E.O. 11652:N/A

TAGS: AFSP

SUBJE T: LOCAL STAFFING COMPLEMENT

REF: NICOSIA 1692; NICOSIA OM DTD APRIL 20, 1976

1. ACCORDING TO BUREAU RECORDS, THE LOCAL COMPLEMENT FOR CYPRUS IS ESTABLISHED AT 51 POSITIONS. NINE OF THESE POSITIONS ARE PROGRAM AND 42 ARE SHARED. AS OF NOW, OF THE 42 SHARED POSITIONS, 19 ARE ALLOCATED TO THE REGIONAL RADIO OFFICE. THE LATTER COMPLEMENT WAS REDUCED FROM 31 TO 19 AS OF JULY 28, 1975 (STATE 17495). RRO POSITIONS NOW VACANT CANNOT BE REPROGRAMMED BY DEPARTMENT.

2. WE APPRECIATE THE PROBLEM POSED FOR EMBASSY IN PROVIDING GUARDS AND CARETAKERS FOR FBO PROPERTIES. HOWEVER, PERSONNEL EMPLOYED FOR THIS PURPOSE SHOULD NOT BE HIRED AGAINST AN AUTHORIZED FSL SLOT. BUREAU FSL POSITIONS ARE FULLY ALLOCATED AND WE ARE THEREFORE UNABLE TO APPROVE EMBASSY'S REQUEST FOR REGULARIZATION OF THE STATUS OF THE

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CARETAKERS AND GUARDS. THE EMBASSY MAY WISH TO AMEND

GUARD CONTRACTS

TO BRING SALARIES MORE IN LINE WITH DIRECT HIRE EMPLOYEES.  
HOWEVER, THIS COMPENSATION SHOULD NOT BE DISPROPORTIONATE  
TO THE SALARY PAID OTHER CUSTODIAL/SECURITY PERSONNEL ON  
CYPRUS. --

3. EMBASSY SHOULD CONTINUE TO PROVIDE COST INFORMATION TO  
THE BUREAU SO THAT BENEFITING AGENCY MAY BE PROPERLY  
CHARGED FOR THESE GUARD AND OTHER SERVICES.

4. CASE OF DOGHAN M. TAHSIN POSES SPECIAL PROBLEM AS WE  
ARE UNABLE TO ADD ANOTHER PROGRAM LOCAL POSITION TO CYPRUS  
COMPLEMENT AND USIA CANNOT TRANSFER THIS SLOT TO STATE.  
WE SUGGEST THEREFORE THAT TAHSIN BE CONTINUED ON USIA  
COMPLEMENT UNTIL THERE IS AN FSL VACANCY.

5. EMBASSY SHOULD BE AWARE THAT BUREAU LOCAL POSITION  
COMPLEMENT IS EFFECTIVELY FROZEN AND THAT DIRECT TRANSFER  
OF OTHER AGENCY POSITION TO STATE IS AS MATTER OF  
PRACTICALITY NOT FEASIBLE AND OMB AND BUDGET CONSIDERATIONS  
EFFECTIVELY PRECLUDE ACTION REQUESTION BY EMBASSY.

6. FYI: QUESTIONS REGARDING COMPLEMENT FIGURES SHOULD NOT  
BE DIRECTED THROUGH PER CHANNEL BUT CAPTIONED FOR EUR/EX.  
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## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 05 AUG 1976  
**Decaption Date:** 28 MAY 2004  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** GolinoFR  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976STATE194125  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** JLTULL:RLK  
**Enclosure:** DG ALTERED  
**Executive Order:** GS  
**Errors:** N/A  
**Film Number:** D760302-0484  
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**Original Classification:** CONFIDENTIAL  
**Original Handling Restrictions:** ONLY  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** CONFIDENTIAL  
**Previous Handling Restrictions:** ONLY  
**Reference:** 76 NICOSIA 1692  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** GolinoFR  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 20 APR 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <20 APR 2004 by ShawDG>; APPROVED <21 APR 2004 by GolinoFR>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** E T: LOCAL STAFFING COMPLEMENT  
**TAGS:** AFSP, US  
**To:** NICOSIA  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006